



The Influence of Work Motivation and Work Discipline on Teacher Performance at SDN Kebalen 02 Bekasi

Nurhasan^{1*}, Aswin Naldi Sahim¹, Widya Nengsih¹

¹ Universitas Mitra Bangsa

Article Info

Article history:

Received 30 November 2025

Revised 3 December 2025

Accepted 6 December 2025

Keywords:

Work Motivation, Work Discipline, Performance

ABSTRACT

This study aims to identify and analyze the influence of work motivation and work discipline on teacher performance at SDN Kebalen 02 Bekasi, both partially and simultaneously. The study employs a quantitative method with descriptive and verificative approaches. Data were collected using questionnaire instruments. Respondents were 32 teachers at SDN Kebalen 02 Bekasi. Multiple linear regression analysis with SPSS version 25 was used. The findings show that work motivation has a positive effect on teacher performance at SDN Kebalen 02 Bekasi. Work discipline also positively influences teacher performance. The study further reveals that work motivation and work discipline simultaneously affect teacher performance at SDN Kebalen 02 Bekasi. The simultaneous effect amounts to 74.1% ($R^2 = 0.741$), while the remaining 25.9% is influenced by other factors not examined in this study. It can be concluded that combining improved work motivation and work discipline significantly enhances teacher performance at SDN Kebalen 02 Bekasi.

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Corresponding Author:

Nurhasan | Universitas Mitra Bangsa

Email: nurhasanamu83@gmail.com
