



**THE INFLUENCE OF LEADERSHIP STYLE AND WORK
MOTIVATION ON TEACHER PERFORMANCE AT MIFTAHUL
JANNAH ISLAMIC ELEMENTARY SCHOOL (MADRASAH
IBTIDAIYAH), PURWAKARTA**

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Article Info

Article history:

Received April 2 , 2026

Revised April 21 , 2026

Accepted April 24 , 2026

Keywords:

*Leadership style, work
motivation, performance*

ABSTRACT

This study aims to analyze the influence of leadership style and work motivation on the performance of teachers at Miftahul Jannah Islamic Elementary School (Madrasah Ibtidaiyah), Purwakarta. The research is grounded in the importance of leadership style and work motivation for teacher performance at this institution. A quantitative approach was employed, combining descriptive and verificative methods. Data were collected through questionnaires administered to 35 teachers at Miftahul Jannah Islamic Elementary School, Purwakarta, and analyzed using multiple linear regression. The results indicate that both leadership style and motivation have a positive and significant effect on teacher performance, both partially and simultaneously. The study concludes that leadership style and work motivation are essential for enhancing teacher performance at Miftahul Jannah Islamic Elementary School, Purwakarta.

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